



## Explanatory Notes on Main Statistical Indicators

**Employed Persons** refer to the persons aged 16 and over who are engaged in social working and receive remuneration payment or earn business income. This indicator reflects the actual utilization of total labour force during a certain period of time and is often used for the research on China's economic situation and national power.

**Persons Employed in Units** refer to all the persons working in government agencies of various levels, political and party organizations, social organizations, enterprises and institutions, and receiving wages or other forms of payment. They include fully employed staff and workers, re employed retirees, teachers in schools run by the local people, foreigners and Chinese compatriots from Hong Kong, Macao, and Taiwan working in various units, part time employees, employees of other units working temporarily at current posts, and employees holding the second job, but exclude staff and workers who have left their working units while keeping their labour contract (employment relation) unchanged. This indicator reflects the total number of laborers actually engaged in production or other operations in various units.

**Registered Urban Unemployed Persons** refer to the total number of urban unemployed registered by public employment and personnel exchange service agencies at the end of the reporting period. The urban household registration personnel who receive unemployment insurance compensation at the end of the reporting period shall be all counted as registered unemployed persons.

**Registered Urban Unemployment Rate** refers to the ratio of the actual number of registered urban unemployed persons to the total number of employees and the total number of registered urban unemployed persons at the end of the period. Total number of employees refers to the number of persons employed and laid-off workers in the working-age population in urban units at the end of the reporting period (minus the rural labor force, retirees, and Hong Kong, Macao, Taiwan or foreign employees they employ). The formula is as follows:

Registered urban unemployment rate =  $\frac{\text{number of registered urban unemployed persons}}{\text{number of employees in urban units} + \text{number of registered urban unemployed persons}} \times 100\%$ .

**State owned Units** refer to economic units whose assets are owned by the state. Included are non corporation units registered according to Regulation of the People Republic of China on the Registration of Enterprises and Corporations, state organs, institutions and social organizations at the central and local levels.

**Collective Owned Units** refer to economic units registered according to Regulation of the People Republic of China on the Registration of Enterprises and Corporations where the means of production are collectively owned.

**Units of Other Types of Ownership** refer to units registered with other types of ownership, including cooperative units, joint ownership units, limited companies, share holding corporations, units invested by entrepreneurs from Hong Kong, Macao, and Taiwan, and foreign invested units.

**Fully Employed Staff and Workers** refer to persons who work in, and receive wages from their working units, as well as persons who have their work posts, but are temporarily absent from work for reasons of study or on sick, injury or

maternal leave and still receive wages from their working units.

**Total Wages Bill** refer to the total remuneration payment to staff and workers in various units during a certain period of time. The calculation of total wages is based on the total remuneration payment to the staff and workers. Therefore, all the wages and salaries and other payments to staff and workers are included in the total wages regardless of their sources, category, and forms (in kind or cash). (Total wages of staff and workers in this yearbook include only total wages of fully employed staff and workers, excluding the living allowances distributed to those who have left their working units while keeping their labour contract/employment relation unchanged).

**Average Wage** refers to the average wage in money terms per person during a certain period of time for staff and workers in enterprises, institutions, and government agencies, which reflects the general level of wage income during a certain period of time and is calculated as follows:

Average Wage =  $\frac{\text{Total Wages of Staff and Workers at Reference Time}}{\text{Average Number of Staff and Workers at Reference Time}}$ .

### Basic Pension Insurance

1. Number of staff and workers covered refer to staff and workers participating in basic pension insurance programme in line with national laws, regulations and related policies by the end of reference period, who have already had payment records in social security management agencies, including those who interrupt payment without terminating the insurance programme. Those who have registered in the programme with no payment records are not included.

2. Number of retirees participating in basic pension insurance programme refer to number of retirees participating in basic pension insurance programme by the end of reference period.

3. Revenue of basic pension insurance refer to payments made by employers and individuals participating in pension insurance programs in accordance with the basis and proportion stipulated in state regulations, and income from other sources that become source of pension insurance fund, including the premium paid by employers and staff and works, interest income, subsidies from higher level agencies, income as transfer from subordinate agencies, transferred income, government financial subsidies and other income.

4. Expenses of basic pension insurance refer to payment made to those retired and resigned people covered in pension insurance program in terms of pension or compensation within the scope and standards of expenditure according to related national policies, and expenditure occurred due to shift of the insurance relationship or adjustment of funds among agencies, including pension for resigned people, pension for retired people, pension for people quitting jobs, various subsidies, medical fees, funeral subsidies, compensation pension, management fees for social security agencies, expenses on subsidies to lower subordinates, expenses as transfer to agencies at higher level, transferred expenditure and other expenditure.

5. Balance of basic pension insurance refers to the balance of basic pension insurance at the end of the reference period after deducting expenses from revenue.

**Retired or Resigned Personnel** refers to people who have formally completed formalities for their retirement or quitting



work and enjoy the corresponding retirement treatments.

#### **Basic Medical Care Insurance**

1. Number of participants refers to people participating in the basic medical care insurance programme according to related regulations by the end of reference period, including the number of people participating in the basic medical care insurance for staff and workers and the number of people participating in the basic medical care insurance for urban and rural residents.

2. Revenue of insurance programme refer to payments made by employers and individuals participating in medical care insurance programs in accordance with the basis and proportion stipulated in state regulations, and income from other sources that become source of medical insurance fund, including income of social comprehensive funds paid by employers, income from individual accounts, government financial subsidies, interest income and other income.

3. Expenses of insurance programme refer to payment made from social comprehensive funds to those retired and resigned people covered in basic medical care insurance within the scope and standards of expenditure according to related national policies, and medical care payment made from individual accounts to staff and workers and retirees, and other expenses, including medical expenses of hospital inpatients, medical expenses for outpatients and emergency patients, payment from individual accounts and other expenditure.

4. Balance of basic medical care insurance refer to the balance of medical care insurance of social comprehensive funds and individual accounts at the end of the reference period, including bank savings, special fiscal accounts, investment in bonds and others.

#### **Unemployment Insurance**

1. Number of people covered refers to staff and workers in urban enterprises or institutions who have participated in unemployment insurance programme in line relevant policies and regulations, and other people who have participated according to local government regulations, by the end of reference period.

2. Revenue of unemployment insurance refer to payments made by employers and individuals participating in unemployment insurance programme in accordance with relevant regulations and other income contributed to this programme, including unemployment insurance premium made by employers and individuals, interest income, subsidies from higher level agencies, income as transfer from subordinate agencies, transferred income, government financial subsidies and other income.

3. Expenses of unemployment insurance refer to total expenses during the reference period to guarantee the basic livelihood of unemployed people and laid off staff and workers and to encourage their re employment. Included are unemployment relief, medical fees, funeral subsidies, compensation pension, training expenses, management fees for unemployment insurance agencies, subsidies to lower level agencies, expenses as transfer to higher level agencies, transferred expenditure and other expenditure.

4. Balance of unemployment insurance refer to the balance of unemployment revenue deducting unemployment expenses at the end of the reference period.

#### **Work Injury Insurance**

1. Number of people covered refers to staff and workers who have participated in work injury insurance programme in line with relevant national regulations.

2. Number of beneficiaries refers to staff and workers and their direct dependents who can, in line with relevant regulations, benefit from work injury insurance, as a result of

work injury leading to disability or death of the staff/worker, or occupational disease leading to disability. Included in this category are number of injured and disabled people, number of people with occupational diseases, number of deaths at work places, and number of direct dependents.

3. Revenue of work injury insurance refer to payments made by employers participating in work injury insurance programs in accordance with the basis and proportion stipulated in state regulations, and income from other sources that become source of work injury insurance fund, including income of social comprehensive funds paid by employers, government financial subsidies, interest income and other income.

4. Expenses of work injury insurance refer to payments made from work injury insurance funds to those who participated in the work injury insurance programme and their direct dependents within the scope and standards of expenditure according to related national policies, and other expenditure, including medical fees for work injury, injury and disability subsidies, death subsidies, nursing fees, funeral subsidies, injury prevention fees, rehabilitation fees for occupational diseases and other expenditure.

5. Balance of work injury insurance refer to the balance of the work injury funds at the end of the reference period, including bank savings, special fiscal account, investment in bonds and others.

#### **Maternity Insurance**

1. Number of people covered refers to staff and workers who have participated in maternity insurance programme according to relevant regulation at the end of the reporting period.

2. Revenue of maternity insurance refers to payments made by employers participating in maternity insurance programs in accordance with the basis and proportion stipulated in state regulations, and income from other sources that become source of maternity insurance fund, including income of funds paid by employers, interest income and other income.

3. Expenses of maternity insurance refer to payments made from maternity insurance funds to staff and workers who participated in maternity insurance programme within the scope and standards of expenditure according to related national policies, expenses paid for pregnancy, child delivery or surgeries related to family planning, and other expenditure, including allowance for child bearing, medical fees and other expenditure.

4. Balance of the maternity insurance refers to the balance of the maternity insurance funds at the end of reference period, including bank savings, special fiscal account, investment in funds and others.

**Insurance and Welfare Funds for Retirees** refer to the total payment for living expenses actually received by retirees, including payment received from social insurance management agencies and units.

1. Pensions for retired veteran cadres refer to living expenses paid to retired veteran cadres according to related regulations.

2. Pensions for retirement refer to living expenses paid to retired staff and workers according to related regulations.

3. Living allowances for resigned staff and workers refer to living expenses paid to resigned staff and workers according to related regulation.

4. Medical care expenses refer to medical fees, hospitalization cost and per diem subsidies during hospitalizations paid by employers directly to retirees.

5. Others refer to insurance and welfare payments other than the above mentioned payments, including funeral subsidies, living allowances, price subsidies and heating subsidies during winter.